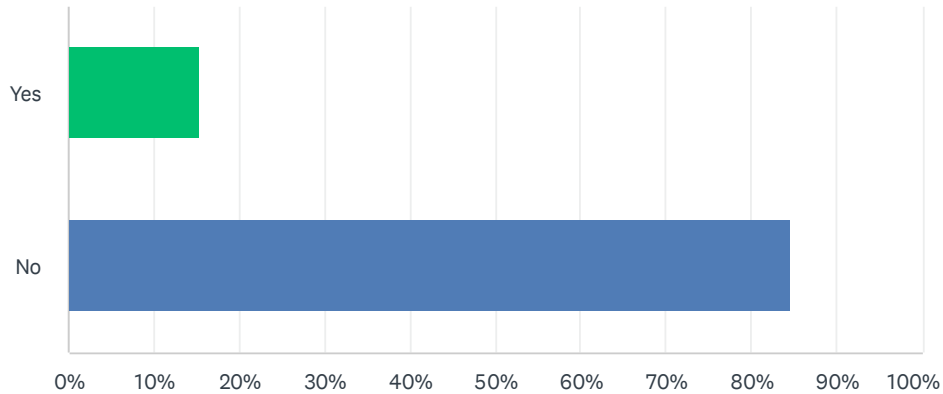


## Q1 Now that the recreational use of marijuana is no longer against the law in Missouri, have you had to make changes to your employee handbook?

Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	15.38% 6
No	84.62% 33
TOTAL	39

#	IF YES, PLEASE SHARE YOUR CHANGES.	DATE
1	We won't make changes either. We don't allow people to be under the influence of any substance	3/24/2023 8:04 PM
2	We may at some point. But at this point, we are telling staff that we follow the Federal Guidance on Marijuana use.	3/24/2023 1:03 PM
3	I need to update my handbook, just haven't done it yet.	3/24/2023 11:34 AM
4	We are scheduled for a leadership training with HR regarding this change next week.	3/24/2023 11:03 AM
5	We do not make cannabis an excluding issue when doing pre-employment screening. However, no employee may be using or impaired while on the job.	3/24/2023 10:48 AM
6	Not yet, but I will be soon.	3/24/2023 10:16 AM
7	No longer test for Marijuana when hired.	3/24/2023 10:08 AM
8	From our understanding, as long as we have a policy in place, it will stand against the state law.	3/24/2023 9:44 AM
9	will not change it at this time	3/24/2023 8:56 AM